

BENTELER Training opens its doors

- **Nearly 2,000 visitors attend BENTELER Training and Further Education Center's open day in Paderborn.**
- **Pupils, parents and interested parties get hands-on experience of training.**
- **Well positioned for the future: BENTELER expands its training capacities.**

Paderborn, November 11, 2023. Thanks to hands-on training, nearly 2,000 visitors had the opportunity to gain inspiration at BENTELER Training's open day on Saturday, November 11. The focus was on the trainees themselves, who prepared numerous exercises, competitions and prize draws especially for the day. For example, visitors were able to laser cut a key ring of their own design, weld a cell phone holder and even play tic-tac-toe against a robot.

"For career direction, it's important that young people gain their own experience. Using the principle of hands-on training, we offered many activities and projects at the open day that people could participate in. This allowed young people to find out which apprenticeship is right for them by trying it out for themselves," explains Thomas Koch, Head of Training at BENTELER.

Information about the diverse training programs at BENTELER was provided firsthand. Apprentices and trainers answered questions about careers as a mechanics, tool fitters and machinists. In addition, students and parents were able to learn about combined study programs in mechanical engineering, electrical engineering, industrial engineering, accounting and finance, or international business and informatics. The professions of industrial clerk, electronics technician, mechatronics technician and IT specialist as well as materials tester and numerous retraining opportunities were also presented.

Thomas Koch explains: "In times of a shortage of skilled workers, it's essential to develop young people into the skilled workers of tomorrow through qualified training. We are therefore focusing on training and nurturing young talent within our own ranks."

State-of-the-art technologies are an integral part of our own training

Digitalization and Industry 4.0 technologies have long been part of BENTELER's training. Every technical apprentice has their own tablet for learning and working. One of the highlights of the open day was artificial intelligence (AI), which was demonstrated by the use of an automatic object recognition robot.

"We incorporate future-oriented topics into our training as early as possible," said Thomas Koch.

“Because to remain successful over the long term, BENTELER needs a strong, efficient workforce with employees who think in an entrepreneurial way, assume individual responsibility, and respond flexibly to changes.”

Visitors were invited to join in many other projects and activities. They could test their strength on a boxing machine or use augmented reality, which involves adding digital elements into the real world, to jump virtually from skyscraper to skyscraper.

BENTELER expands its training capacities

The BENTELER Group has already expanded its own training capacities this year: at the Paderborn site alone, over 60 young people started their training or dual studies in summer, and in East Westphalia Lippe (OWL) it was more than 80 trainees. “Across Germany, a total of 100 young people have started their training at eight German BENTELER locations. For the coming year, we will further increase our training offerings with over 120 training positions in OWL alone and over 150 across Germany,” says Thomas Koch.

Photo and caption:

BENTELER_Tag der offenen Tuer.jpg: Visitors were warmly welcomed at the open day at the BENTELER training and further education center (from left to right): Thomas Koch (Head of Training at BENTELER), Christine Tölle (Managing Director BENTELER Business Services), Michael Dreier (Mayor of Paderborn), Klaus Mickenbecker (Paderborn Job Center), Thomas Michels (Chief Operating Officer and Member of the Management Board BENTELER Steel/Tube).

BENTELER_Tag der offenen Tuer_Gut besuchtes AWZ.jpg: Great interest from visitors: Shortly after the start of the event, the BENTELER training and further education center was already well attended.

BENTELER_Tag der offenen Tuer_Tic Tac Toe.jpg: Challenging the robot at Tic Tac Toe: BENTELER apprentice Emincan Öztürk (left) and trainer Andreas Pöhler (second from right) with his family at one of the many hands-on stations at the open day.

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About BENTELER

BENTELER is a global company serving customers in automotive technology, the energy sector and mechanical engineering. As metal processing specialists, we develop, produce and distribute safety-related products, systems and services worldwide.

In the 2022 financial year, Group revenues were €8.954 billion.

Under the management of the strategic holding BENTELER International AG, headquartered in Salzburg, Austria, the Group is organized into the Divisions BENTELER Automotive and BENTELER Steel/Tube. Our around 23,000 employees at 73 production plants and 19 engineering and R&D facilities across 26 countries offer first-class manufacturing and distribution competence – all dedicated to delivering a first-class service wherever our customers need us.

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About BENTELER Automotive

BENTELER Automotive is the development partner for the world's leading automobile manufacturers. With 19,000 employees and about 70 plants in more than 20 countries we develop tailored solutions for our customers. Our products include components and modules in the areas of chassis, body, engine and exhaust systems, as well as future technologies such as solutions for electric vehicles.

About BENTELER Steel/Tube

BENTELER Steel/Tube develops and produces seamless and welded quality steel tubes. As one of the leading manufacturers, we offer our customers solutions worldwide, along the entire value chain – from material development to tube applications. In this way we create tailor-made tube products for the automotive, energy and industry market segments.

Launched in 2023, the CliMore® product family saves up to 85% of CO₂ emissions compared with conventional steel production by using green electricity and recycled materials instead of ore. This enables our customers to effectively reduce their upstream emissions from purchased materials and thus achieve their climate targets.