

MEDIA INFORMATION

128 apprentices start their careers at BENTELER

- **Apprentices and dual students are starting their careers at eight BENTELER locations throughout Germany.**
- **Joint introductory days at the Training and Further Education Center in Schloß Neuhaus offer a preview of future-oriented training.**
- **More than 30 years of experience: BENTELER training focused on technical and interpersonal skills.**

Paderborn, September 24, 2025. This summer, 128 young people will begin their careers at BENTELER – 108 of them in the East Westphalia-Lippe (OWL) region. Fabian Fricke, Training Manager at BENTELER, explains: "We are delighted with the high level of interest in training at BENTELER. We received around 2,000 applications this year, 1,600 of which were from OWL alone – a new record compared to previous years. This high level of interest is also the result of numerous initiatives with and for potential applicants, such as open days, technology taster days, and school partnerships."

At a total of eight locations in Germany, young professionals are starting their training in metalworking or electrical trades, or alternatively in commercial or IT professions. At the Paderborn location, 18 dual students are also starting in various fields such as mechanical engineering, industrial engineering, electrical engineering, (business) informatics and finance & accounting.

Joint team and skills training for an ideal start

From Monday to Wednesday (September 22 to 24), the young talents from all over Germany came together for joint introductory days at the company's own Training and Further Education Center in Schloß Neuhaus. In addition to a question and answer session with Ralf Göttel, CEO of the BENTELER Group, the apprentices had the opportunity to get to know each other better through joint project work during the event. They also took part in various induction courses to prepare them for their forthcoming training. On Tuesday, the participants had to solve various tasks together as part of a team-building event. There were also courses on life kinetics and stress management, as well as the opportunity to compete in sports.

Experience ensures future-oriented training

Fabian Fricke, Head of Training: "The current situation reflects the high value that

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BENTELER places on training. As an employer, we offer our apprentices and dual students a great deal: modern training content, digital learning methods, global perspectives, for example through stays abroad, and a strong community that encourages and challenges them.”

With more than 30 years of training experience, BENTELER offers a future-oriented and interdisciplinary training program. This allows apprentices to not only gain practical experience in a state-of-the-art factory environment, but also to access innovative continuing education formats and digital learning. However, the focus of the training is not exclusively on imparting technical skills.

Fabian Fricke: “It’s just as important to us to promote social and personal skills. Our goal is to train young people who will find their way both professionally and personally – ideally as part of the BENTELER family.”

BENTELER is welcoming apprentices at the following locations:

- In **Paderborn**, the Steel/Tube Division operates a welded tube plant and a seamless tube plant. In the automotive sector, BENTELER’s plant in Paderborn manufactures safety components, rear and front axle beams, hot and cold formed pressed parts, as well as hydroformed tubes. Here, the company is welcoming a total of **76** new apprentices, including **18** dual students.
- **Bielefeld** is home to the BENTELER Group subsidiaries BENTELER Mechanical Engineering and BENTELER Glass Processing Equipment. Glass processing machines and complex systems for the further processing and finishing of flat glass are developed, designed and manufactured at the site. In addition, continuous furnaces and systems for the production of chassis components and structural components are developed and manufactured here. **18** new apprentices are starting here.
- In **Warburg**, BENTELER operates an automotive plant that produces exhaust components, tubing systems for exhaust and engine applications, and axle beams and stabilizers for vehicle chassis. The site is actively shaping the transformation from combustion engine products to e-mobility, for example with battery struts for electric vehicles. This plant is welcoming **eight** apprentices.
- BENTELER also operates an automotive plant at its **Eisenach** site. With a press shop that specializes in the production of cold-formed parts made of steel, stainless steel and aluminum, and an assembly shop that uses various welding and joining processes, the Eisenach plant offers its customers products with a high degree of vertical integration. Here, the company is welcoming **six** apprentices.
- At its **Schwandorf** site, BENTELER operates an automotive plant that produces aluminum and steel chassis and structural components for various

premium OEMs. Furthermore, the Schwandorf site has a competence center for aluminum and hydroforming as well as prototype construction for chassis and structural parts. This plant is welcoming **three** apprentices.

- At the **Dinslaken** site, BENTELER Steel/Tube operates a plant for the production of hot-rolled tubes. This plant is welcoming **seven** apprentices.
- At its **Kleinenberg** site, BENTELER operates an automotive plant for the production of engine components and is completing the transition from component manufacturer to systems specialist. Products include modules for exhaust gas recirculation and fuel distribution systems. In addition to parts for conventional combustion engines, the site is focusing on thermal management components for hybrid and electric vehicles. **Six** apprentices are starting here.
- In **Lingen**, the Steel/Tube Division operates a steel mill that produces steel from 100% scrap. **Four** apprentices are starting here.

Photo and caption:



BENTELER welcomes 128 new apprentices and dual students for the 2025/2026 training year.

About BENTELER

BENTELER is a global group of companies serving customers in automotive technology, the energy sector and mechanical engineering. As a globally active specialist in the field of metal processing, we develop, produce and distribute safety-related products, systems and services worldwide.

In the 2024 financial year, Group revenues were around €8.2 billion.

The BENTELER Group is managed by BENTELER International AG, which is headquartered in Salzburg, Austria. Our more than 20,000 employees at around 90 locations worldwide offer first-class manufacturing and distribution expertise – passionately and close to our customers.

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