

BENTELER COMPANY PRESENTATION

**WE MAKE MOBILITY SAFER AND
MORE SUSTAINABLE**



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BENTELER COMPANY PRESENTATION 2025

OUR COMPANY



COMPANY PROFILE AND VALUES

BENTELER is a globally active **group of companies** that develops, produces and distributes products, systems and services for the **automotive, industry and energy sectors**. Our employees embody **first-class engineering, outstanding materials expertise and overall vehicle competence** along the entire value chain.



Our Corporate Values

COURAGE

Break new ground with curiosity and take responsibility for making decisions



AMBITION

Strive for excellence every day



RESPECT

Work together in an appreciative manner and communicate openly and honestly



OUR VISION



BENTELER AS THE LEADING GLOBAL SPECIALIST IN METAL PROCESSING: STRONG, COMPETITIVE AND AGILE.



We aim to achieve **sustainable, profitable growth** above market level.

Our **financial situation** is the basis that allows us to control our own destiny.

Together we develop **solutions that make a difference** – for our customers, our employees and society.

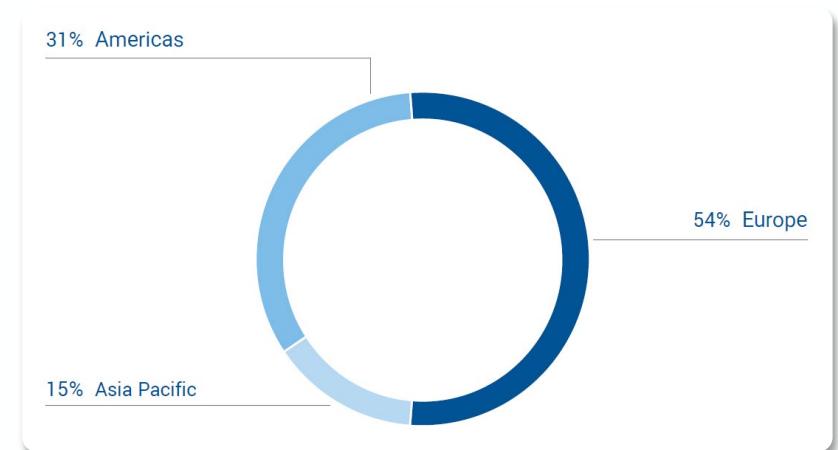
KEY FIGURES 2024

FINANCIAL YEAR January 1 to December 31		2024
External revenue	€ MILLION	8,170
EBITDA	€ MILLION	929
Adj. EBITDA	€ MILLION	594
R&D budget	€ MILLION	59
Employees incl. trainees*		20,668
Trainees*		535
Locations		~90
Countries		24

*Annual average, measured as full-time equivalents, excluding temporary workers



REVENUE BY MARKET



LOCATIONS

BENTELER IS A RELIABLE PARTNER – CLOSE AT HAND AROUND THE WORLD

We take customer proximity literally. That's why we are close to our customers – around the world.

This enables us to accompany them at every stage of their development processes – from product idea to series production – and support them in achieving their goals.

Solutions that make a difference.

Worldwide.

~90

LOCATION

24

COUNTRIES



EMPLOYEES

We are a family of more than **20,000 PEOPLE**, as colorful as life itself, with a wide variety of talents. And that is precisely where our greatest strength lies – in our diversity, with which we find the best solutions together.

And we want to grow sustainably. We are therefore aware of the great importance of building up **YOUNG TALENT AT AN EARLY STAGE** and train young people in various apprenticeships. In 2024, BENTELER had 535 young people in training worldwide.



EXECUTIVE BOARD

RALF GÖTTEL

Chief Executive Officer



TOBIAS BRAUN

Chief Financial Officer



RALF GÖTTEL has been Chief Executive Officer (CEO) of the BENTELER Group since April 2017. He is responsible for Strategy and Mergers and Acquisitions, Procurement, Group Compliance and Board Affairs, as well as Communications & Marketing.

TOBIAS BRAUN has been Chief Financial Officer (CFO) of the BENTELER Group since September 2022. His responsibilities include Accounting, Controlling, Treasury, Legal & Insurance, Internal Audit as well as Tax.

BENTELER COMPANY PRESENTATION 2025

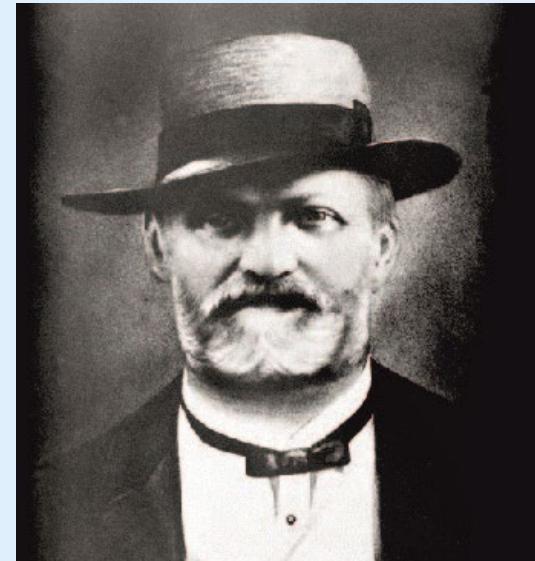
OUR HISTORY



FOUNDING YEAR AND FOUNDER

1876 was an eventful year. Nikolaus Otto fired up his first four-stroke engine. Mark Twain published *The Adventures of Tom Sawyer*.

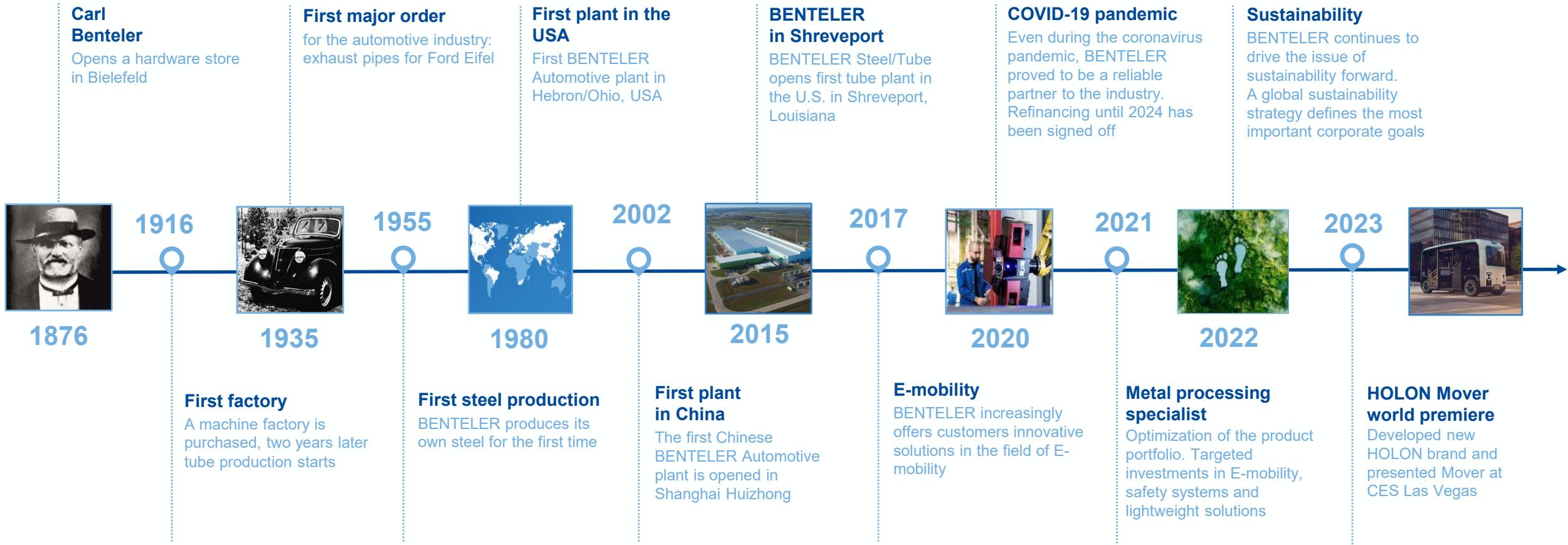
And in Bielefeld, a 23-year-old man acquired a hardware store. And thereby laid the **FOUNDATION** for our almost **150-YEAR COMPANY HISTORY**.



CARL BENTELER

Opened a hardware store in Bielefeld in 1876.

HISTORICAL MILESTONES



MILESTONES IN 2024



FIRST CLIMORE® DELIVERY

We delivered the first CliMore® tubes to our customer Stabilus.

JANUARY



10 YEARS SHENYANG

We celebrated our anniversary in Shenyang and thus our strong position in China.

JULY

FEBRUARY

TASARU SIGNING

We found a strategic investor for our mover business HOLON.



BETTER CORROSION PROTECTION

We took the corrosion protection of our ZISTA product family to a new level with BENTELER TITAN galvanization.

MARCH

APRIL

NEW OEMS

We supported Xiaomi with the launch of their first car.



OPENING BRATISLAVA

We officially inaugurated our new plant in Bratislava.

MAY

JUNE

SMART PRODUCTION

We increased our efficiency through the SMART SCM project in Spain.



AUGUST

NEW PRESS SHOP IN PUNE

We commissioned our new line for torsion profiles in our Pune plant.



HOLON PLANT ANNOUNCEMENT

We announced our planning for the first HOLON manufacturing plant in Jacksonville.

SEPTEMBER

OCTOBER

SPARTANBURG INVESTMENT

We committed to investing in our Spartanburg operations.



SHREVEPORT EXTENSION

We opened our new threading line in Shreveport.

NOVEMBER

DECEMBER

NEW WYOMING PLANT

We celebrated the groundbreaking of our new Wyoming plant (Greater Grand Rapids area, Michigan).



BENTELER COMPANY PRESENTATION 2025

OUR EXPERTISE



TECHNOLOGIES AND COMPETENCIES

THIS IS HOW WE INSPIRE

We support our customers with first-class competence.

From materials, to manufacturing technology and logistics – as a partner for the entire value chain. At BENTELER, we don't just use the latest material and manufacturing technologies – we invent them. In this way, we guarantee and deliver expertise from a single source.

All from one source

COMPETENCE IN MATERIALS

From development to recycling

AUTOMOTIVE TECHNOLOGIES

Forming, joining, assembly

STEEL/TUBE TECHNOLOGIES

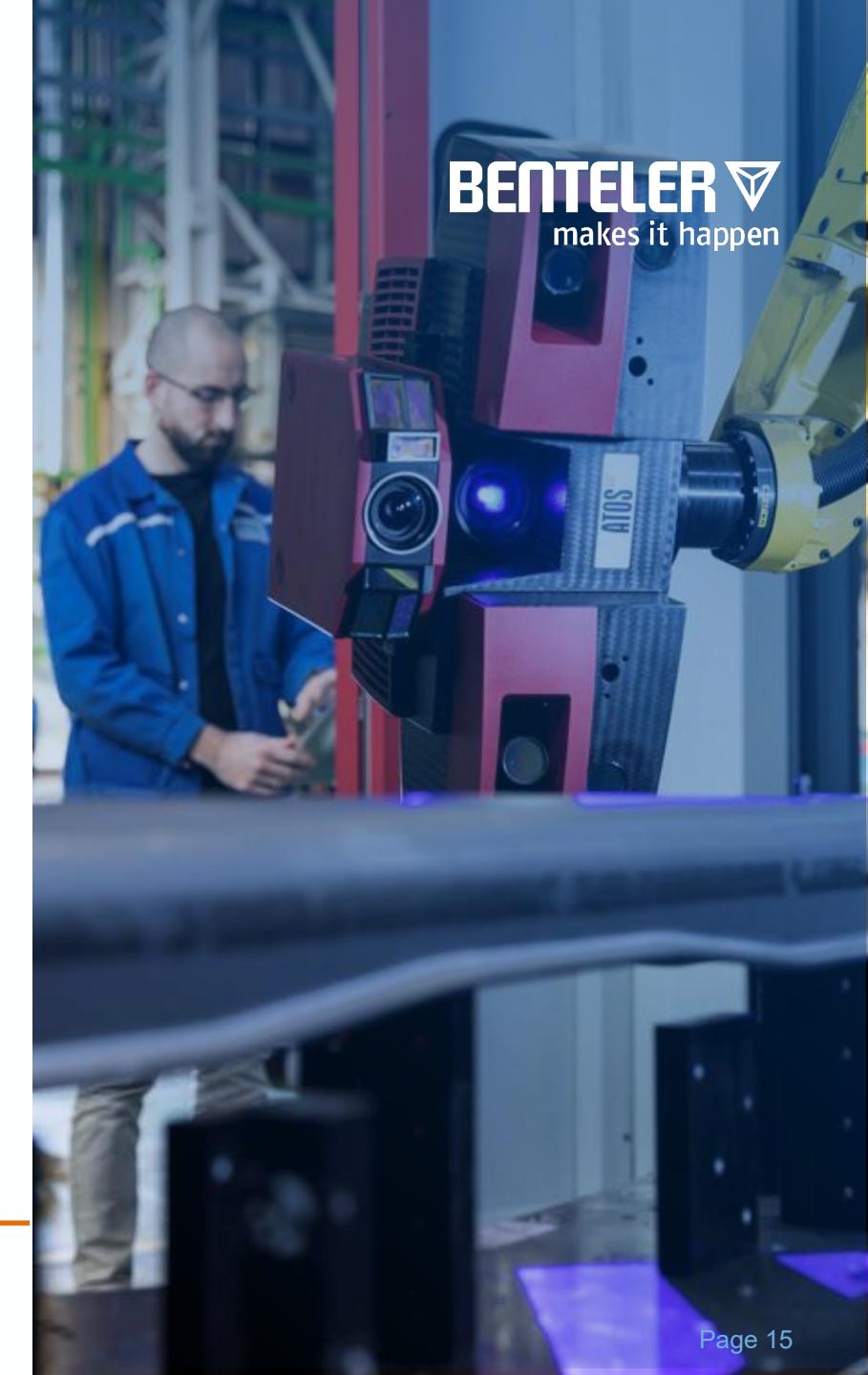
Welded or seamless

LOGISTICS

From raw material to delivery

SYSTEM SOLUTIONS

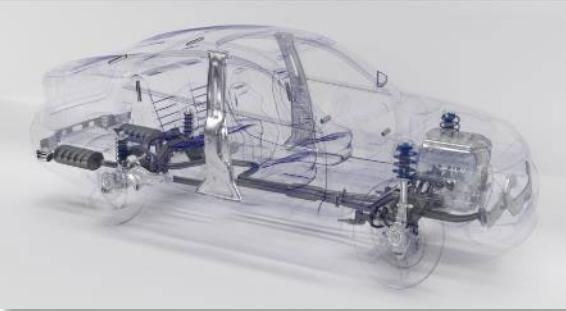
E-modules und autonomous movers



PRODUCT PORTFOLIO

AUTOMOTIVE

Structural components
Airbag tubes
Crash management systems
Axe suspensions
Exhaust systems
Camshafts



ENERGY

Line pipes
Perforating Guns
Heat exchange tubes
Casing & Tubing



INDUSTRY

Hydraulic tubes and cylinders
Crane tubes
Mechanical Pipes



E-MOBILITY SOLUTIONS

Integrated e-chassis modules
Battery trays

AUTONOMOUS MOVER

Autonomous Mover Level 4
Mobileye as partner for the self-driving system
15 passengers (9 sitting, 6 standing)

GLASS PROCESSING EQUIPMENT

Architectural Glass
Automotive Glass
Technical Glass
Service

MECHANICAL ENGINEERING

Plant engineering
Tool shop

SUSTAINABILITY ENGAGEMENT

SUSTAINABILITY IS PART OF OUR BENTELER DNA



WE LINK ECONOMIC SUCCESS WITH RESPONSIBILITY:

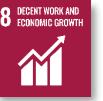
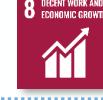
toward society, our employees and the environment.

In general, we base our commitment to sustainability on the United Nations' Sustainable Development Goals. Specifically, we aim to make a concrete contribution to five of these goals.

Our sustainability organization records all initiatives centrally as part of a sustainability strategy and reports on them regularly in a sustainability report.

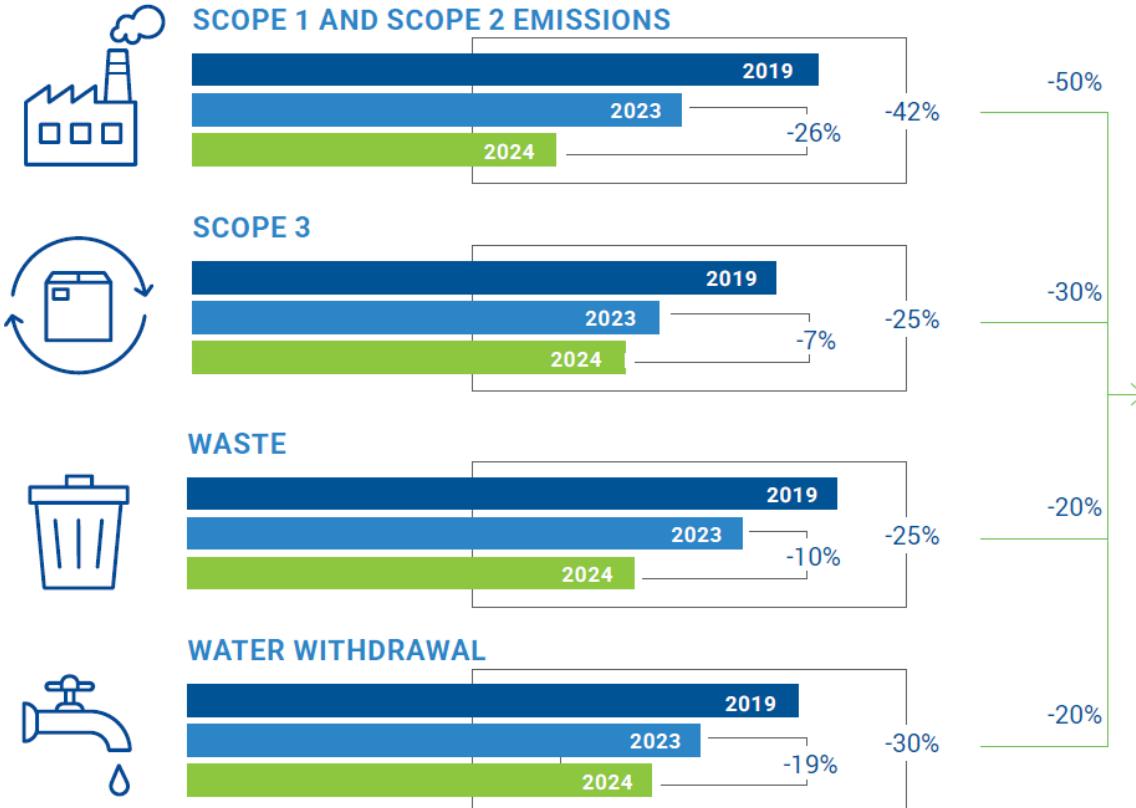


SUSTAINABILITY STRATEGY

BENTELER STRATEGY		BENTELER TARGETS	APPLICABLE SDGs
CLIMATE CHANGE 	<ul style="list-style-type: none"> Improved energy efficiency Electrification & green hydrogen PPAs, self-generation & COs Consideration of the value chain 	<ul style="list-style-type: none"> -50% Scope 1 & 2 and -30% Scope 3 emissions by 2030 vs. 2019 -100% Scope 1 & 2 emissions by 2040 and carbon neutral by 2050 	  
CIRCULAR ECONOMY 	<ul style="list-style-type: none"> Increasing the proportion of recycled materials Higher process efficiency Ensuring the recyclability of products 	<ul style="list-style-type: none"> -20% amount of waste by 2030 vs. 2019 	
WATER 	<ul style="list-style-type: none"> Reduction of water withdrawals through increased efficiency of water use Reduction of water pollution 	<ul style="list-style-type: none"> -20% water withdrawal by 2030 vs. 2019 (in regions with high water stress) 	 
EMPLOYEES AND WORKING CONDITIONS 	<ul style="list-style-type: none"> Improve occupational safety Promote training & further education Safeguard human rights Promote diversity and inclusion 	<ul style="list-style-type: none"> 25% women in management positions by 2030 Aiming for a zero rate for accidents at work 	    
BUSINESS CONDUCT 	<ul style="list-style-type: none"> Zero tolerance for corruption & bribery Protection of whistleblowers Sustainable supplier relationships 	<ul style="list-style-type: none"> Striving to avoid cases of corruption and bribery altogether 	 

SUSTAINABILITY ENGAGEMENT: SUCCESSES

OUR SUSTAINABILITY EFFORTS AT A GLANCE



OUR GOALS BY 2030

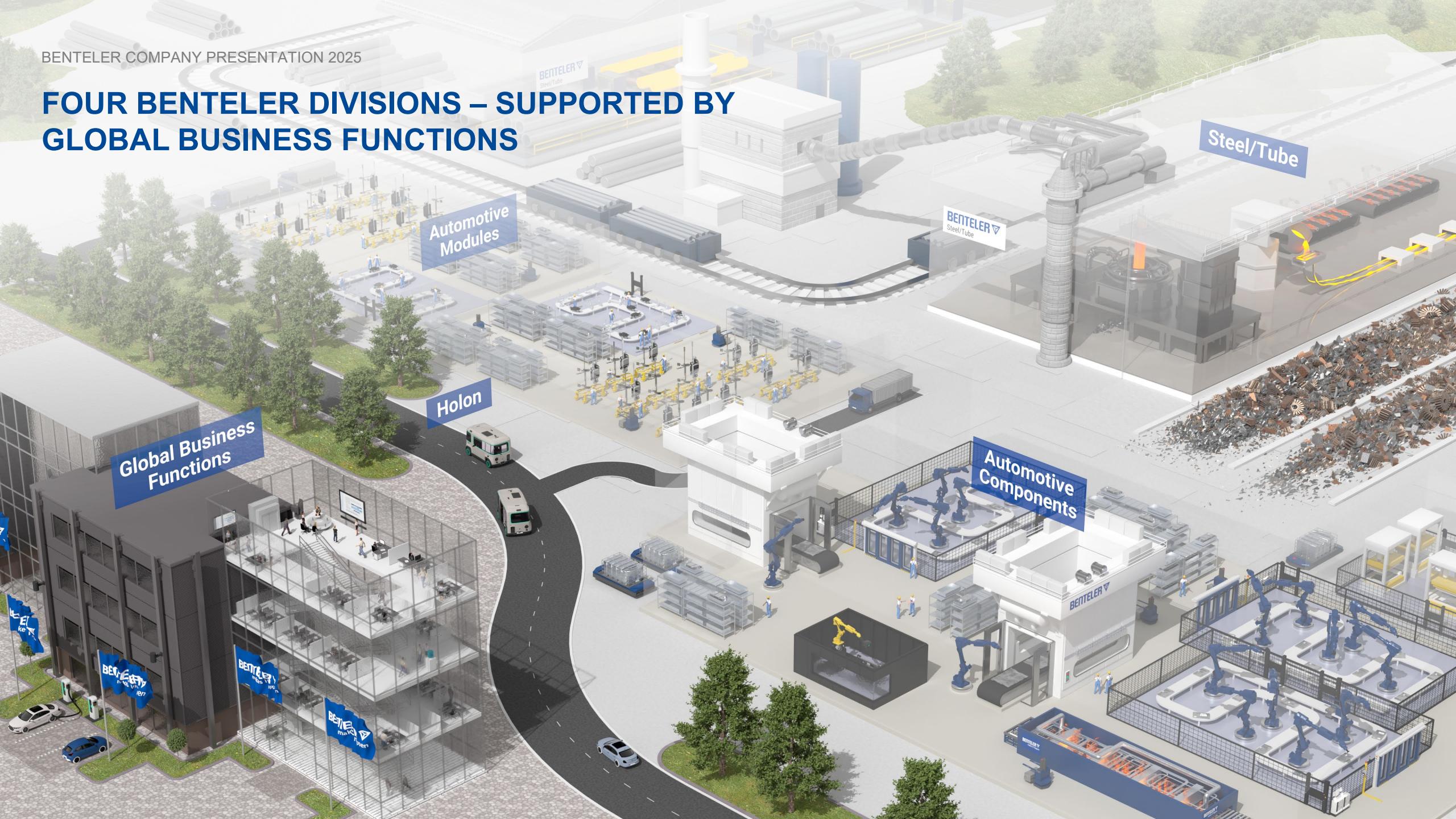
compared to 2019

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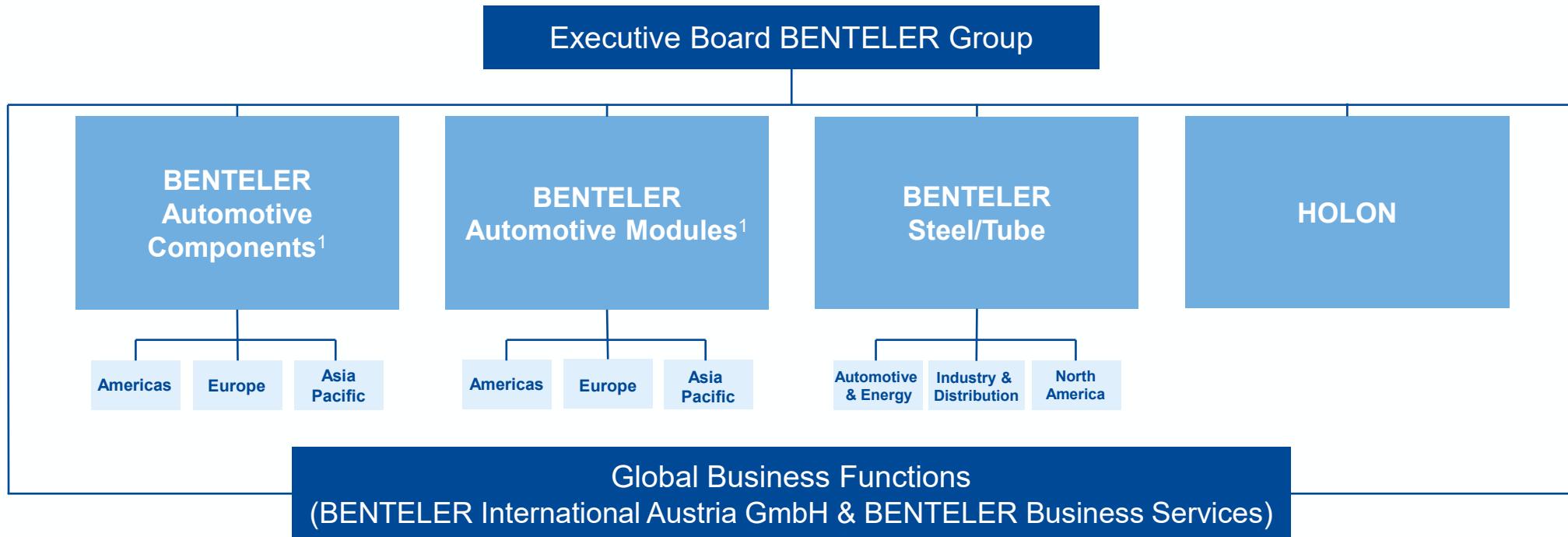
OUR STRUCTURE



FOUR BENTELER DIVISIONS – SUPPORTED BY GLOBAL BUSINESS FUNCTIONS



ORGANIZATIONAL DESIGN OF THE BENTELER GROUP



1 BENTELER Automotive Components and BENTELER Automotive Modules both continue to operate legally under the umbrella of BENTELER Automobiltechnik GmbH

- **Four powerful divisions** that can focus on their respective core tasks
- Each division pursues a different business model which is **specifically tailored to the requirements of the respective market**
- Through individual structure, specific management skills and a customized focus, we can **provide our clients with the best possible support**

BENTELER AUTOMOTIVE COMPONENTS

COMBINED EXPERTISE IN THREE MARKETS

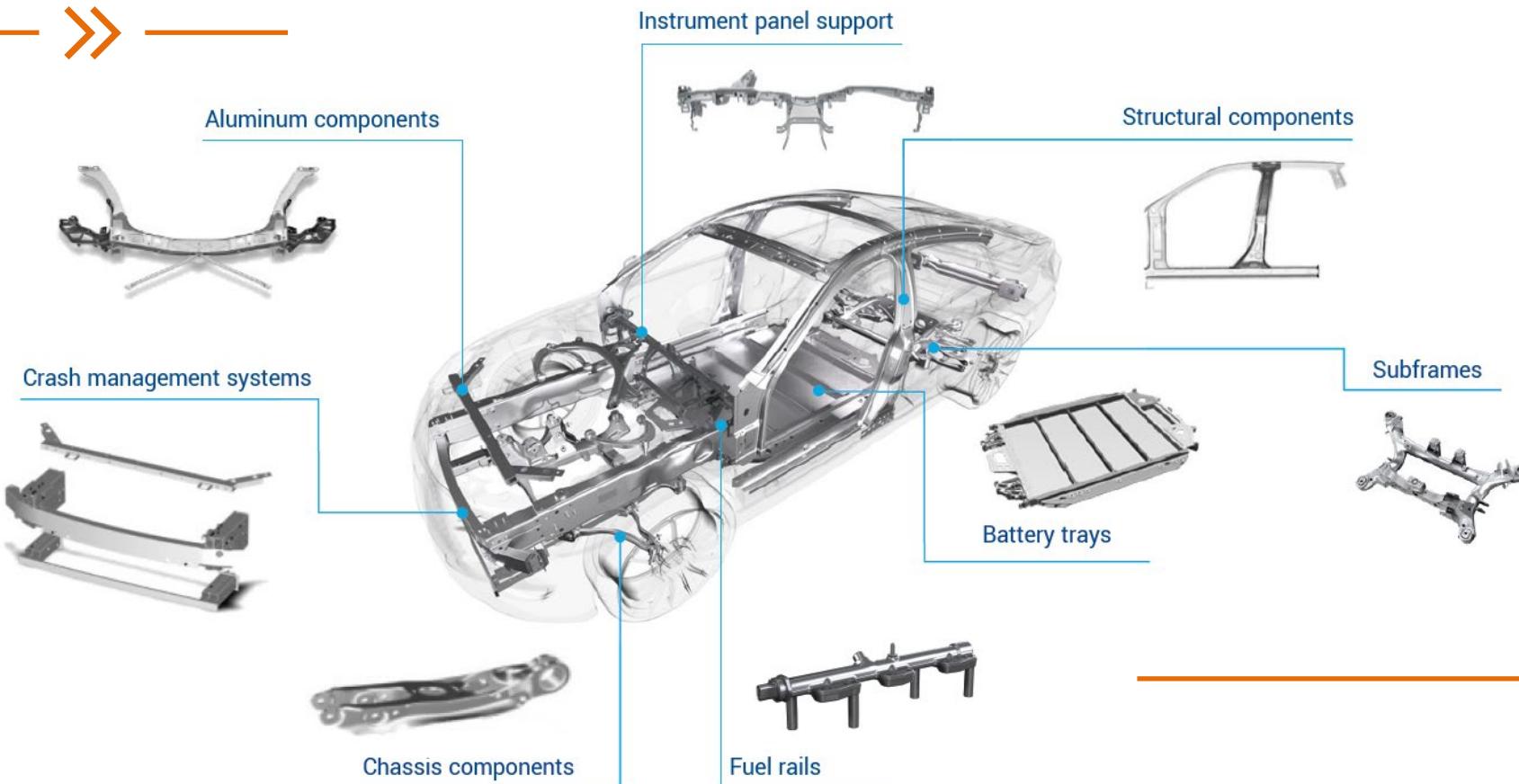


The BENTELER Automotive Components Division brings together our activities in component manufacturing and central functions. As a development partner for the world's leading automotive manufacturers, we work to create customized solutions for our customers. The product portfolio includes components for chassis and bodywork, as well as engine and exhaust systems.

BENTELER Mechanical Engineering, BENTELER Maschinenbau and BENTELER Lightweight Protection are also part of BENTELER Automotive Components.



BENTELER AUTOMOTIVE COMPONENTS: PRODUCTS



BENTELER MECHANICAL ENGINEERING

PRODUCT SOLUTIONS FROM A TO Z

From body in white to white goods: When metal needs to be formed, joined, cut, milled or punched, BENTELER Mechanical Engineering's solutions ensure your products will be manufactured to the highest quality. Efficiently and consistently.

Sophisticated systems and services

Hot-forming ovens

Welding equipment

Laser cutting

Punching equipment

Inspection cells

Automation solutions



BENTELER MASCHINENBAU

INNOVATIVE SOLUTIONS, RELIABLE PARTNER

BENTELER Glass Processing Equipment (BENTELER Maschinenbau) develops and produces machinery and equipment for processing glass used in architectural, automotive and technical applications. With over 4,500 successfully completed projects in over 60 countries, we support our customers with innovative solutions and are a reliable and trusted partner.

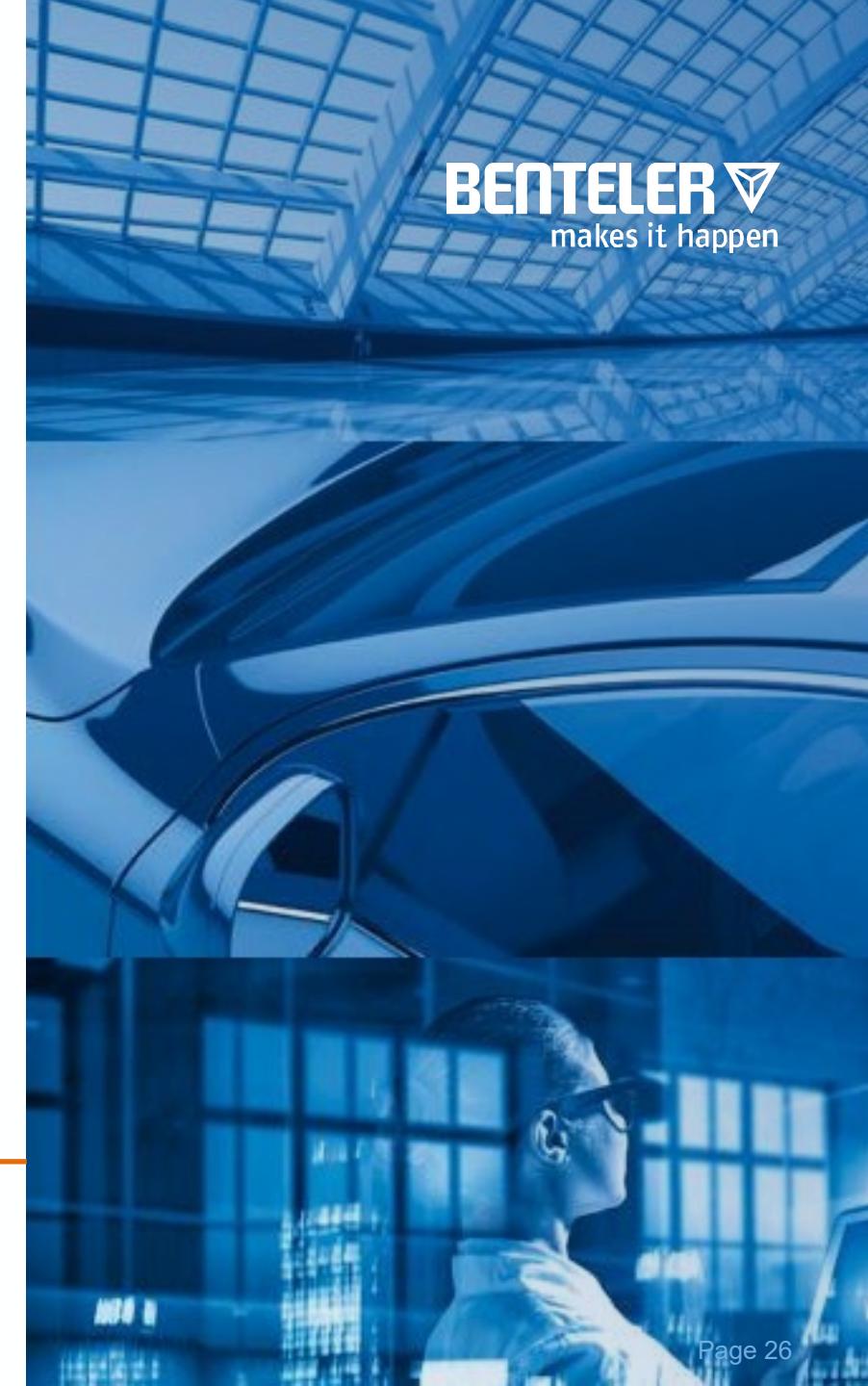
Our Business

Architectural Glass

Automotive Glass

Technical Glass

Services



BENTELER AUTOMOTIVE MODULES

EVEN CLOSER TO THE CUSTOMER



A globally operating full-service supplier with maximum customer orientation – that is our BENTELER Automotive Modules division. The division is dedicated to the supply chain and assembly of ready-to-install modules for chassis, front ends and powertrains of leading automotive manufacturers.

An experienced development team creates flexible logistics and manufacturing concepts with cost-optimized automation solutions for assembly and intralogistics – tailored to the customer's production volumes and location. From simple assembly to the system integration of highly complex modules with electronic components.



BENTELER AUTOMOTIVE MODULES: SERVICES

JIT/JIS MODULE SUPPLIER

Suppliers of purchased components are selected and qualified either by our customers or by us upon request. We organize the global inbound logistics. At the customer's location, the modules are produced and delivered just-in-time (JIT) or just-in-sequence (JIS). We ensure our delivery performance and manufacturing quality with serial traceability using the latest IT and equipment technology.



Our product portfolio

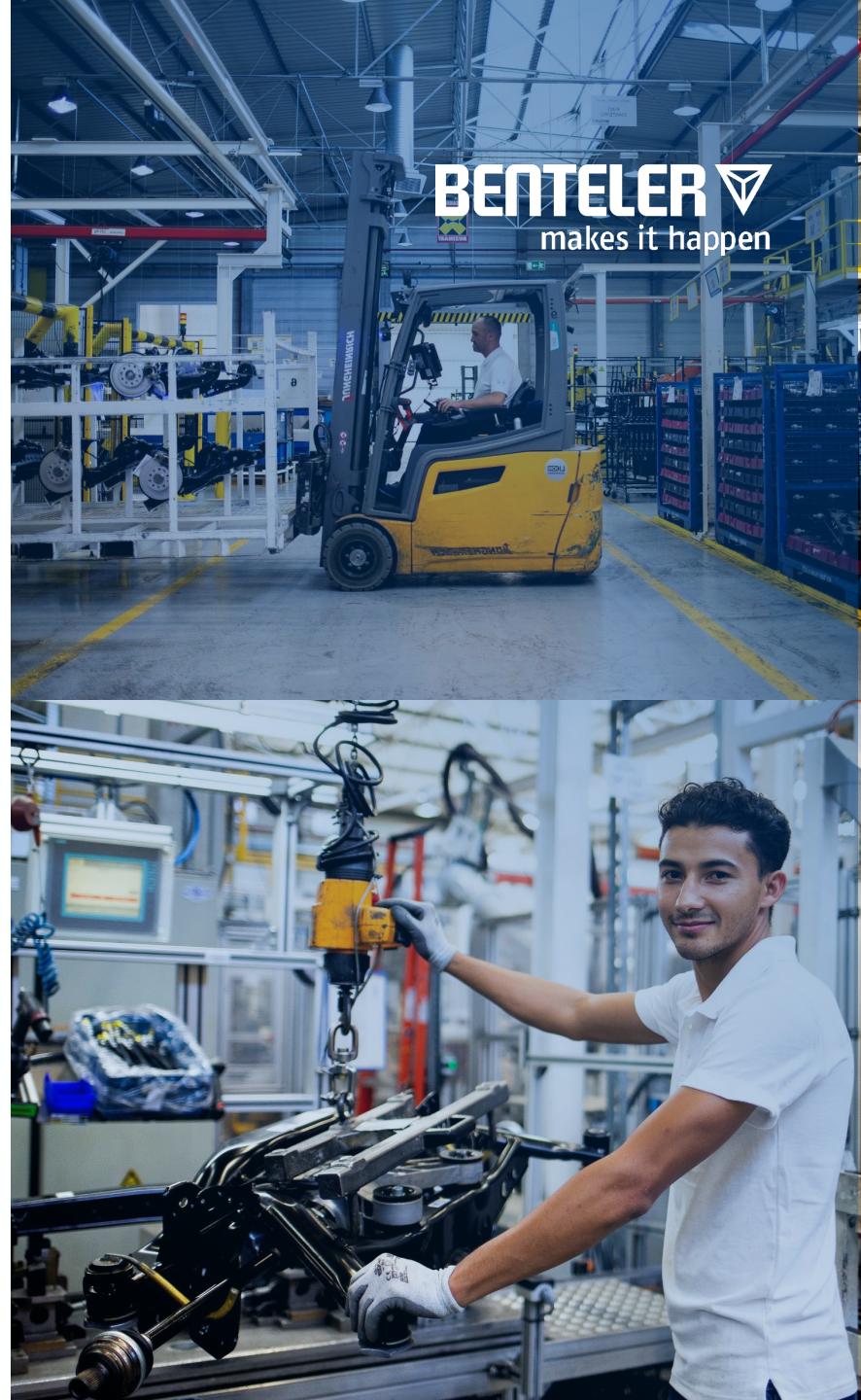
Chassis



Front End



Powertrain



BENTELER STEEL/TUBE

FOCUS ON SUSTAINABLE PROFITABILITY

BENTELER Steel/Tube develops and produces seamless and welded quality steel tubes. As one of the leading manufacturers, we offer our customers solutions worldwide, along the entire value chain – from material development to tube applications. In this way we create tailor-made tube products for the automotive, energy and industry market segments.

BENTELER STEEL/TUBE: PRODUCTS

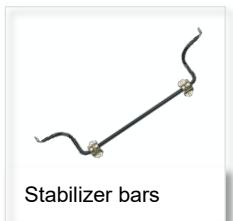
AUTOMOTIVE



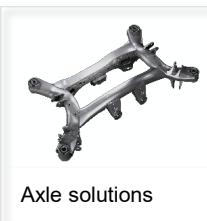
Prop shafts



Tubes for rotor shaft



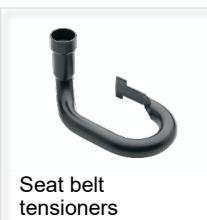
Stabilizer bars



Axe solutions



Airbag inflators



Seat belt tensioners



Drive shafts

ENERGY



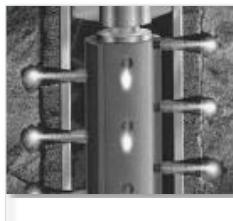
Oil and gas exploration



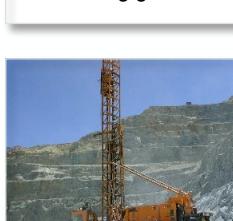
Line pipe



Heat exchanger tubes



Perforating guns

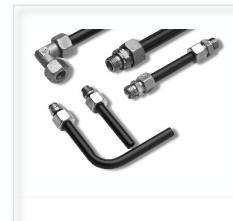


Mineralogical drilling



OMLR tubes for special boilers

INDUSTRY



ZISTAPLEX® tubes



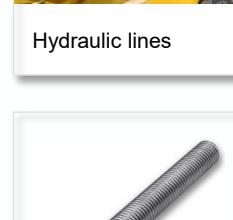
Hydraulic cylinders



Hydraulic lines



Crane construction



Injection anchors



Mechanical applications

BENTELER STEEL/TUBE: CLIMORE®



Our CliMore® product brand, launched in 2023, saves up to 85% of CO₂ emissions compared to conventional steel production by using recycled materials instead of ore and by using green electricity.

With our more sustainable steel and steel tube products, we enable our customers to effectively reduce their upstream emissions from the purchase of goods and thus achieve their climate targets.

CliMore®: CO₂-REDUCED STEEL TUBES IN THREE CATEGORIES

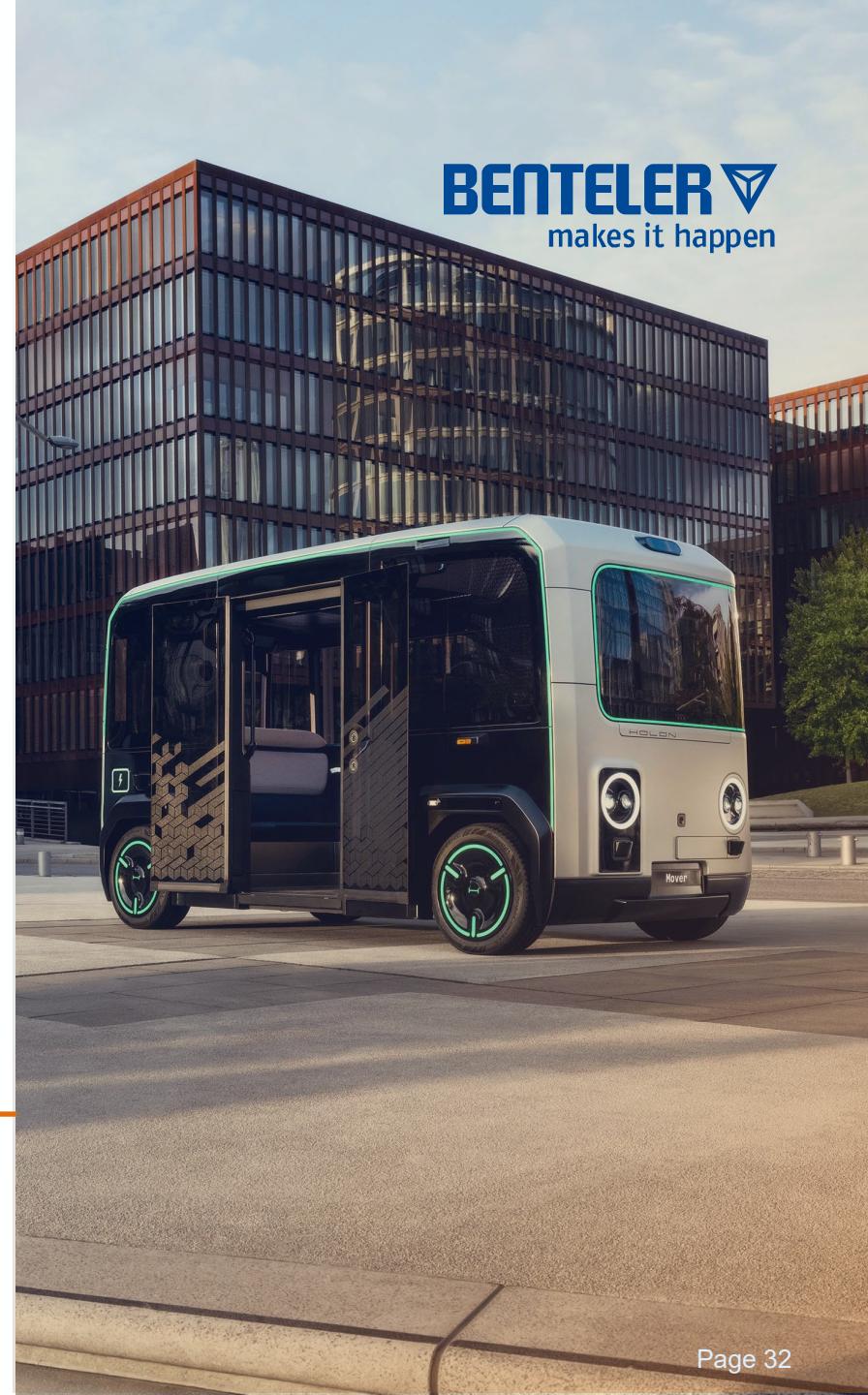
	CliMore® Advantage ★	CliMore® Ambition ★★	CliMore® Excellence* ★★★
Steel route			
Electricity mix			
Process heat			
Electric steel (from recycled steel scrap)	Standard gray electricity	Green electricity	Green hydrogen/electrification
Natural gas	Natural gas	Natural gas	green hydrogen/electrification

H O L O N

STEP BY STEP TO SERIES PRODUCTION

Our HOLON Division focuses on fully electric, autonomous movers. In other words: safe, comfortable and inclusive mobility - the answer to social megatrends such as urbanization, climate change and demographics.

We are continuously developing both our innovative company and the vehicle along a defined roadmap, which focuses on future series production.



BENTELER COMPANY PRESENTATION 2025

OUR FUTURE



PRODUCT AND PROCESS INNOVATION

**WE ARE ALREADY WORKING...
... ON TOMORROW'S SOLUTIONS**

- How do you extend the range of electric vehicles?
- What properties do new materials need?
- How can production be cost-effective and environmentally friendly at the same time?

These and other questions are dealt with by around 900 BENTELER employees worldwide in the field of research and development, together with our customers and suppliers.



FUTURE AND INNOVATION

WE ARE YOUR STRONG PARTNER FOR THE JOURNEY INTO THE FUTURE OF MOBILITY

Networked and digital, environmentally friendly and safe. That's what the mobility of the future will look like. Maybe autonomous and electric. We are already working today to shape the individual mobility of tomorrow, together with our customers and partners, in the interests of people and compatible with nature.





We make the difference – as ONE Team

**WE MAKE IT
HAPPEN**



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EDITORIAL NOTE

For the sake of readability, the masculine form is used at BENTELER for
personal designations. However, all genders are always meant.