

SHORT PROFILE OF THE BENTELER GROUP



BENTELER is a global company engaged in the development, production and distribution of products, systems and services for the automotive, energy and mechanical engineering sectors. We have a skilled workforce of approximately 25,000 employees at 92 locations in 27 countries worldwide, dedicated to delivering a first-class service in production and distribution wherever our customers need us. We use our size and global reach to serve the market flexibly, in cooperation with our business partners.

BENTELER is a family business now owned by the fourth generation of the founding family. Under the management of the strategic holding BENTELER International AG, registered in Salzburg, Austria, business operations are organized into the Divisions BENTELER Automotive and BENTELER Steel/Tube. With technological excellence and effective implementation we develop solutions that make a difference – for customers, employees and society.

BENTELER. The family of driven professionals. Since 1876.

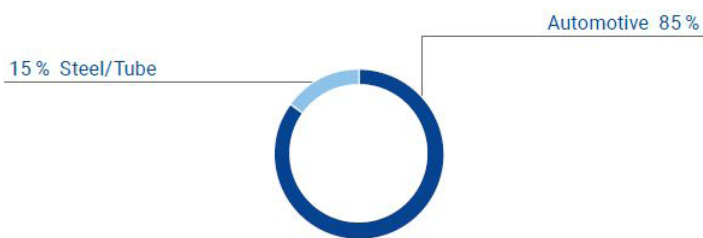
KEY PERFORMANCE INDICATORS 2021

FINANCIAL YEAR 1 JANUARY - 31 DECEMBER

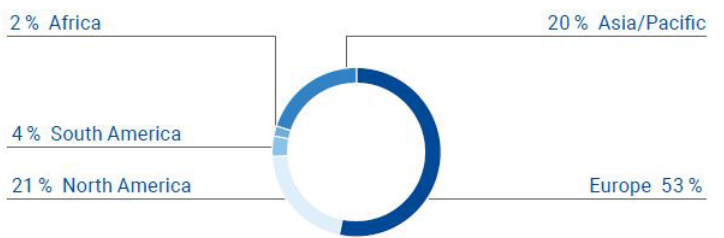
	2021
External revenue Group	€ 7,285 million
External revenue BENTELER Automotive	€ 6,228 million
External revenue BENTELER Steel/Tube	€ 1,116 million
EBITDA	€ 332 million
Employees including trainees*	23,319
Locations	92
Plants	78
Countries	27
F&E Budget	€ 76 million
Number of patents	36

* annual average; measured in full-time equivalents; excluding contract workers

REVENUE BY SEGMENT

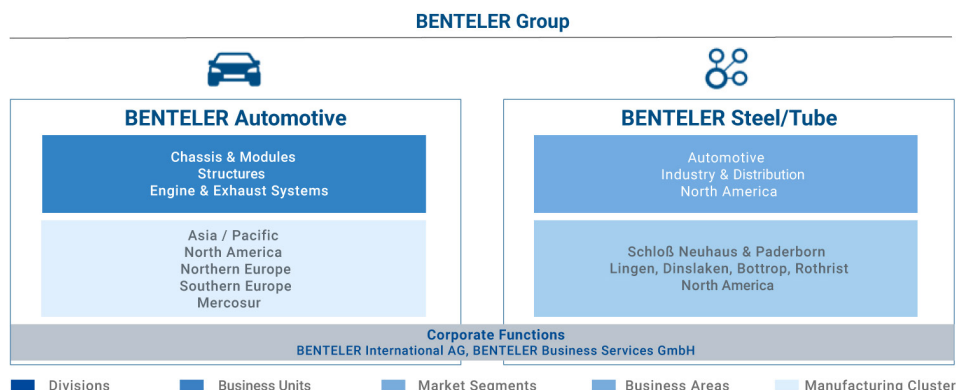


REVENUE BY REGION



GROUP STRUCTURE

Under the management of the strategic holding BENTELER International AG, registered in Salzburg, Austria, the BENTELER Group is organized into the Divisions BENTELER Automotive and BENTELER Steel/Tube.



BENTELER INTERNATIONAL AG

The Executive Board of the holding company is responsible for the strategic management of the Group. The Board members are:

- **Ralf Göttel, Chief Executive Officer**
- **Dr. Tobias Braun, Chief Financial Officer**
- **Michael Baur, Chief Restructuring Officer**

BENTELER AUTOMOTIVE

BENTELER Automotive is the development partner for the world's leading automobile manufacturers. With around 22,000 employees and more than 70 plants in about 25 countries we develop tailored solutions for our customers. Our products include components and modules for chassis and body, engine and exhaust systems as well as solutions for electric vehicles.

BENTELER EV SYSTEMS

BENTELER Electric Vehicle Systems, a company of the BENTELER Group, is the undisputed expert in full system technology for electric vehicles: With its profound expertise in automotive engineering and industrialization combined with the constant implementation of new e-mobility technologies, BENTELER EV Systems is the enabler and accelerator of future mobility. The company strives to become the worldwide leading supplier for open platform solutions covering all relevant technologies of electric vehicles.

BENTELER STEEL/TUBE

BENTELER Steel/Tube develops and produces steel and seamless and welded quality steel tubes. As one of the leading manufacturers, we offer our customers worldwide solutions along the entire value chain - from material development to tube applications. We create customized tube products for the automotive, energy and industry market segments.

OWNERSHIP STRUCTURE

BENTELER is a family business now owned by the fourth generation of the founding family. Founded in 1876 by Carl Benteler, today the company is owned by Hubertus Benteler Ges.m.b.H. and Dr. Ing. E.h. Helmut Benteler GmbH, each of which has a 50% share.

Hubertus Benteler (born 1946) was himself active in the management of the company for many years. In the early 1980s, he was the fourth generation of the Benteler family to become a member of the Executive Board. On January 1, 1991 Hubertus Benteler became Chairman of the Executive Board. For more than 26 years under his leadership, BENTELER expanded: New plants were added in Europe, Asia and America.

Hubertus Benteler moved from the Executive Board to the Supervisory Board in April 2017, passing on the responsibility for executive management of the Group to Ralf Göttel.

RALF GÖTTEL, CEO OF BENTELER INTERNATIONAL AG

Ralf Göttel (born 1966) has been Chief Executive Officer (CEO) of BENTELER International AG in Salzburg since April 2017. He is responsible for strategy and mergers and acquisitions; procurement; group compliance and board affairs, as well as communications & marketing.

Ralf graduated from RWTH Aachen with a degree in engineering. His career began in 1991 when he started as a development engineer at a major automobile manufacturer. Since 2010, he has held various management positions with the BENTELER Group. From 2014 to 2017, he was Chairman of the Management Board of BENTELER Automobiltechnik GmbH, which he has again headed as CEO since August 2018 in addition to his role as Chairman of the Group's Executive Board.

CONTACT

Birgit Held

Vice President Corporate Communications/Marketing

birgit.held@benteler.com

+49 89 3740 8137

www.benteler.com

<https://www.linkedin.com/company/benteler-group/>

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BENTELER AT A GLANCE

BENTELER develops solutions that make the difference – for our customers, employees and society. We are passionate about producing safety-relevant products, services and systems for the energy, automotive and engineering sectors that lead to success. And we do that in close proximity and collaboration with our customers. With our technological expertise and strong focus on successful implementation, we keep our promises. At BENTELER we give our all – with courage, ambition and respect – but we never give up. **BENTELER. The family of driven professionals. Since 1876.**

BENTELER
makes it happen